



Background

The Anti-Racism Network South Africa is a network of organisations working together to respond to racism in South Africa that was initiated in 2013 by the Ahmed Kathrada Foundation and the Nelson Mandela Foundation. ARNSA coordinates and strengthens the multifaceted anti-racism efforts of non-governmental, non-profit, community and faith based organisations; sports bodies; educational institutions; government departments; labour unions; foundations; business entities and individuals. ARNSA believes that this coordination is vital to the fight against racism and related forms of discrimination – using the collective weight of multiple organisations and individuals and making local efforts national and bringing national efforts to a local level. The Ahmed Kathrada Foundation, Institute for Justice and Reconciliation and The Centre for the Advancement of Non-Racialism and democracy currently serve as its secretariat.

Our approach

The Anti-Racism Network South Africa's approach and key strategy is to work collectively as a strong national network, while aware that racism exists globally. Through the established networks, ARNSA focuses on work using the collective weight of multiple organisations and individuals and making local efforts national and bringing national efforts to a local level. The network avails itself to opportunities at an international level if and when they arise.

Vision

ARNSA's ultimate vision is of a South Africa free from racism and oppressions.

We derive our vision from that of South Africa's Constitution: dignity, equality and freedom for all. In perusing our vision, we fight for a South Africa in which each person's dignity is equally valued and respected.

Mission

As a national collective voice for building solidarity amongst groups challenging racism and all forms of inequity, ARNSA will do the following:

- Foster and build a collective South African voice in order to dismantle racism (systemic, cultural and structural) in the public and private sector.
- Facilitate and pioneer responses, both pro-active and reactive to the presence of racist actions and ideas.
- Advocate for redress of the negative consequences of racism and all forms of oppression.



- Ensure that Anti-Racism and all form of inclusion are mainstreamed across all sectors of South Africa.
- Become a critical voice that is not partisan and that speaks out without fear of favour on issues of racism and related forms of oppression.
- Influence policy and decision making in South Africa towards the eradication of racism and to the mainstreaming of anti-racism.
- Advocacy and lobbying interventions more broadly in society to advance the anti-racism agenda.

In pursuing this Mission, ARNSA will coordinate and strengthen the multifaceted efforts of NGOs, NPOs, CBOs, faith based organisations, sports bodies, educational institutions, government institutions, labor unions, foundations, business entities and individuals. ARNSA believes that this sort of coordination is vital to the fight against racism and related forms of discrimination.

Objectives

- To act as a coordinating, driving entity for organisations committed to eradicate or work for racial justice at common front.
- To share experiences, best practices and expertise in the fight against racism and oppression and to build a collaboration.
- To launch initiatives to revitalize action, strengthen networking and mobilize partners through advocacy at a Local, Provincial, National level.
- To support National and International strategies and to undertake programmes of public education and awareness and action.
- To create space for dialogues and conversation which will contribute to intra- and inter-organisation networking, learning and harnessing the collective wisdom in this network.



Organisational values and guiding principals

ARNSA’S work and organisational efforts are informed by these core underlying ideas:

Principle	This means a fervent commitment to ...
Dignity and Mutual Respect	Absence of dehumanising and degrading treatment as well as harassment and discrimination in society as well as within the functioning of the network
Democracy Participation	Voice, empowerment and accountability from those in position of power.
Inclusion	A sense of reciprocal belonging, collective responsibility and valuing of diversity as well as particular efforts to support the amplification of voices of oppressed people and subgroups that are excluded or marginalised.
Social justice	Basic rights to legal justice as well as socio-economic rights for all regardless of place of origin, racial classification, ethnicity, gender, sexual orientation, class, etc.
Ant-racism	Opposition in our daily practice and activism to racism in the structures, institutions and culture of organisations and society.

Strategic thrusts

Although the network will further formulate a wider range of activities to advance the objectives, the following key thrusts will a central part of, and provide coherence to, an implementation programme. These thrust will knit together a wide range activities and focus the energies of implementers and operational units in the process of implementation.

- To build a strong and vibrant network in South Africa.
- To initiate local and international campaigns and to implement relevant marketing strategies on Anti-Racism efforts.
- To develop evidence based research to capture trends and patterns and inform our policy and lobbying work.
- To ensure effective implementation of internal communication.
- To nurture, support development of effective education and training for both the public sector and the private sector.
- To be the national voice identifying, monitoring, providing clarity and speaking out against racism, inequalities and discrimination.



- To promote unified advocacy and coherence in campaigning and mobilisation toward the eradication of racism in society.
- To augment and support network building, coalitions, mutual support and solidarity as a means of strengthening civil society sectors committed to social justice and democracy.

The Network and Membership

The Anti-Racism Network South Africa is a membership organisation. Our strength is in our numbers: A growing national network of civil society groups committed to combating racism and all related forms of discrimination in every sphere of life in South Africa. We are committed to finding common strategies and policy positions for combating racism and finding ways of complementing each other's work and for offering cross community and cross sectoral support and solidarity.

Joining the Network

The membership of the Anti-Racism Network South Africa is free and open to all civil society groups and organisations committed to diversity, equality and combating racism in South Africa. In return you have to sign our membership form and commit to working in solidarity with other members, send a representative to the networks meetings, contribute to and promote the network and its work including the Racism Reporting App, our Annual Conference, the Global Dignity Campaign and the annual anti-racism week. If you think this membership is for your organisations, follow the steps below.

Applying for membership (Membership fee) subscription

1. Fill in and sign the membership form
2. Send your form to busisiwe@kathradafoundation.org
3. After receiving your form, it will be sent to the steering committee for approval.
4. When successful you will receive a welcome email and your organisations logo will be displayed on our membership page on our website.

Membership benefits:

- Being part of a of a growing movement against racism in South Africa.
- Meeting and exchanging ideas, information and practices with other organisations committed to combating racism.
- Having resources and solidarity of a network to support you in your work.
- Being able to promote your work through the network.
- Learning new ways to respond to racism
- Campaigning at a local and national level on issues relating to racism and discrimination.
- Helping to shape policy and practices to combat racism in South Africa.



Operational structure

- *Trustees* –necessary for current secretariat to select a board of trustees.
- *Steering Group* – ARNSA will be guided by a steering group made up of members of the network. Members will be chosen at the annual conference of the network and will meet quarterly.
- Members of the steering group will be expected to attend at least 2 of these meetings in the year.
- This group will take reports on finances, activities and plans acting as an oversight group as well as a consultative and decision making entity.
- *Secretariat* – These will be the conveners of the network who will work to coordinate and facilitate members’ efforts, raise funding for the network operations and related day--to--day work.

If you would like to become a Member, please fill out and sign the following application and commitment form. Forward it by e-mail to busisiwe@kathradafoundation.org

Thank you.



Membership application form

A.

Full name of the organisation	
Full address	
Contact person	
Position (if relevant)	
Contact person's e-mail	
Organisation's e-mail	
Telephone	
Mobile	
Website	



Facebook	
Twitter	
Other social media	

B. Please provide a short description of your organisation's activities (include separate page if necessary).

C. Unless already covered in response to B. above, please provide a short description of your organisation's anti-racism work or interest in becoming involved in antiracism work (include separate page if necessary).

Signature and Date:



MEMBERSHIP COMMITMENT FORM

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Members of the Anti-Racism Network of South Africa can be all types of civil society organisations (groups, trade unions, charitable organisations, specialist bodies, grassroots organisations, etc.) which conduct anti-racism related work at local, regional or national level. They must subscribe to the mission and vision of the Network.

As the national collective voice for building solidarity among groups challenging racism, the Anti-Racism Network of South Africa will fight all forms of racism by providing analysis and tools to empower those who experience racism to take action.

The Network aims to foster a collective civil society voice and to influence decision-making in South Africa and beyond in order to:

- Advocate for the redress the negative consequences racism;
- Promote diversity and create the conditions for equal participation in a community;
- Ensure that anti-racism, equality and diversity are mainstreamed across all sectors in South Africa and its policies.



Our approach

The Anti-Racism Network South Africa's approach and key strategy is to work collectively as a strong national network, while aware that racism exists globally. Through the established networks, ARNSA focuses on work using the collective weight of multiple organisations and individuals and making local efforts national and bringing national efforts to a local level. The network avails itself to opportunities at an international level if and when they arise

Through our networks, and global anti-racist initiatives and the monitoring of racist incidents in South Africa, our mission is to attain **full equality in South Africa**, for everyone, regardless of their ethnic or religious background or skin colour, and to stand in solidarity with anyone who faces discrimination based on their identity (gender, religion, disability, age, economic, marital or family status, and sexual orientation) in their struggle to participate and be included as full equal citizens in society.

In recognizing that the Anti-Racism Network South Africa's core work is in the independent monitoring of racist incidents through the Racism reporting app, we commit fully to using, supporting and promoting this vital independent tool.

The principal decision-making body of the Anti-Racism Network South Africa, is the Network Meeting.

As ARNSA members, we are committed to:

1. Anti-racism and anti-discrimination practices
2. Being a part of anti-racist movements/ initiatives/ organisations in society
3. Making positive contributions to the network, it's membership and activities
4. Supporting, endorsing, promoting and feeding into the monitoring system via our website, social media and other communications.

Signed: _____ Date: _____

On Behalf of (organisation): _____

Thank you for your interest in joining our organisation. We shall be in touch soonest.